DOW GARDENS

Title: Grounds Crew

Employment Type: Part-time year-round (up to 28 hours/week); rotating weekends required

Compensation: **Starting at $18.00/hour**

Application: Apply at dowgardens.org/careers

Position Summary

The Part-time Grounds Crew member supports the daily care, maintenance, and presentation of Dow Gardens' landscapes and outdoor spaces. Working as part of the Grounds team, this position performs a variety of hands-on tasks to help ensure the Gardens remain beautiful, safe, and welcoming for guests throughout the year. This position is scheduled for up to 28 hours per week, with the majority of hours occurring on a rotating weekend schedule. Flexibility is essential, as the position will also require evening or second-shift hours during the summer months, along with occasional weekday and holiday assignments.

Responsibilities

- Perform routine grounds maintenance, including mowing, weeding, watering, mulching, planting, pruning, and general cleanup.
- Maintain garden beds, pathways, lawns, and public areas to ensure a clean and attractive environment.
- Operate hand tools and grounds maintenance equipment safely and responsibly.
- Assist with seasonal landscape projects, special events, and garden preparation.
- Identify and report maintenance needs, safety concerns, or unusual conditions.
- Provide friendly assistance to guests and support a positive visitor experience.
- Follow established safety procedures and perform other related duties as assigned.

Minimum Qualifications

- Previous grounds maintenance, landscaping, or horticultural experience preferred but not required.
- Dependable, detail-oriented, and able to work independently or as part of a team.
- Willingness to learn proper horticultural practices and equipment operation.
- Ability to communicate effectively and interact professionally with guests and coworkers.
- Must be available for rotating weekends, summer second-shift schedules, and occasional weekday and holiday assignments.
- Ability to perform physical work outdoors in varying weather conditions.
- Frequent walking, standing, bending, kneeling, and working on uneven terrain.
- Ability to lift and carry up to 50 pounds, with or without reasonable accommodation.

About Dow Gardens

Since being established in 1899 as a home for Herbert H. and Grace A. Dow and family, the 110-acre Dow Gardens now welcomes more than 300,000 guests per year. Visitors are invited to leave the pathway and explore the uniquely designed landscape, take a tour of the historic Pines Home, participate in one of many hands-on educational programs, stroll the nation's longest canopy walk, and discover beautiful art and music in a relaxed setting.