



**Title:** Part Time Grounds Crew - Second Shift & Weekends  
Supervisor(s): Horticulturist  
Compensation: Starting at \$12.75 per hour  
Application: Please fill out an application (available on the website)

### Position Summary

This position will involve general outdoor grounds maintenance tasks. Grounds work may include mowing, weeding, planting, pruning, pulling of brush, any other landscape tasks, under the direction of a supervisor. Responsible for completing assigned work properly and efficiently. Comply with weekly employee work schedules and applicable safety training. Other duties as assigned.

Second Shift and Weekends will consist of weekend hours and second-shift responsibilities, which adjust and flex with seasonal time changes.

### Minimum Qualifications

Valid driver's license required. Qualified candidate must be able to operate hand tools and power landscaping equipment. The ability to perform manual labor under varying weather conditions, in an outdoor environment, is required along with the ability to lift up to 35lbs. The successful candidate will commit to a minimum of 14 weeks of work. The ideal candidate will have an interest in outdoor work, enjoy interacting with the public, and appreciate physical and detail-oriented tasks.

### About Dow Gardens

Since being established in 1899, as a home for Herbert H. and Grace A. Dow and family, the 110-acre Dow Gardens now welcomes thousands of guests per year. Visitors are invited to leave the pathway and explore the uniquely-designed landscape, take a tour of the historic Pines Home, participate in one of many hands-on educational programs, stroll the nation's longest canopy walk, and discover beautiful art and music in a relaxed setting.

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*Dow Gardens is a signature gift of The Herbert H. and Grace A. Dow Foundation.*