Title: Horticulturist
Employment Type: Full Time
Compensation: Commensurate with experience
Application: Apply online at dowgardens.org/careers

Position Summary
The Dow Gardens Horticulturist will bring a high level of knowledge, professional gardening talent, and design aesthetic, to create a quality experience for the guests who visit the gardens each year.

Responsibilities
• Manage an outdoor garden area including all aspects of its horticultural care from design through implementation and day-to-day maintenance activities
• Implement best practices to achieve exceptional horticultural standards in garden area
• Preserve the historic integrity of the Herbert H. and Grace A. Dow Estate
• Positively motivate and lead volunteer and seasonal workers
• Perform all levels of landscape and grounds maintenance tasks as required for the garden as a whole
• Safely and effectively use a variety of tools including mechanized equipment
• Assist in educational programming and other broad horticultural-related activities
• Effectively communicate with leadership and other campus team members

Qualifications
• Experience working in a public garden setting
• Flexibility and a willingness to learn
• Work outdoors under various weather conditions
• Ability to work independently, as a team, and with leadership
• Positivity, enthusiasm, and energetic characteristics
• Ability to appreciate and contextualize work product within a larger vision
• Bachelor’s degree in horticulture, plant science, soil science, arboriculture, turf or related field
• Broad hands-on knowledge of standard horticultural practices including but not limited to planting fertilization, irrigation, propagation, pruning, integrated pest management and turf care practices
• Valid driver’s license and hold (or have an ability to obtain) a pesticide applicator’s certification

About Dow Gardens
Since being established in 1899, as a home for Herbert H. and Grace A. Dow and family, the 110-acre Dow Gardens now welcomes thousands of guests per year. Visitors are invited to leave the pathway and explore the uniquely-designed landscape, take a tour of the historic Pines Home, participate in one of many hands-on educational programs, stroll the nation’s longest canopy walk, and discover beautiful art and music in a relaxed setting.