



Title: Evening / Weekend Grounds Associate
Employment Type: Full Time
Compensation: Commensurate with experience
Application: Apply online at www.dowgardens.org/careers

Position Summary

Dow Gardens is seeking a friendly, hardworking, responsible, and dependable individual for a position which will serve as an integral part of a team that is responsible for general grounds maintenance activities to include, opening and closing procedures as necessary during our evening and weekend operations. We are seeking a people-oriented individual with a demonstrated ability to work well with others and a desire to work in a public venue. This position will primarily consist of second-shift and weekend hours which will adjust and flex with seasonal time changes and operational needs. Shifts and duties may vary throughout the year.

Responsibilities

- Implement closing procedures throughout campus safely, courteously, and efficiently
- Perform all levels of landscape and grounds maintenance tasks as directed.
- Safely and effectively use a variety of tools including mechanized equipment.
- General grounds work and landscape maintenance support duties.
- Effectively communicate with leadership and other campus team members
- Maintain a pleasant, friendly and helpful guest presence
- Other duties as assigned.

Minimum Qualifications

- Reliable, Dependable and Trustworthy.
- Flexibility and a willingness to learn.
- High School diploma or GED.
- Experience working with public preferred.
- Possess a valid driver's license.
- Qualified candidate must be able to operate a variety of hand tools power equipment and landscape maintenance equipment including tractors, chainsaws, and other power implements.
- Energetic with a desire and ability to thrive in a four-season outdoor work environment.
- Ability to lift up to 35 pounds.
- Ability to work independently and as part of a team.

About Dow Gardens

Since being established in 1899, as a home for Herbert H. and Grace A. Dow and family, the 110-acre Dow Gardens now welcomes thousands of guests per year. Visitors are invited to leave the pathway and explore the uniquely-designed landscape, take a tour of the historic Pines Home, participate in one of many hands-on educational programs, stroll the nation's longest canopy walk, and discover beautiful art and music in a relaxed setting.