



Title: Horticulturist / Therapeutic Horticulture
Supervisor: Senior Horticulturist / Grounds Manager
Employment Type: Full Time
Compensation: Commensurate with experience (benefits include 401K, health, dental, and vacation)
Application: Please send cover letter and resume to:
Mail to: Dow Gardens
c/o Human Resources
1018 W. Main Street
Midland, MI 48640
hr@dowgardens.org

Position Summary

The Dow Gardens Horticulturist/Therapeutic Horticulture will bring a high level of knowledge, professional gardening talent, and design aesthetic, to create quality experiences for the guests who visit the gardens each year. This position will also develop and share enabling gardens for populations with limited mobilities and accessibility concerns. Expected to lead tours of sensory areas and share experiences as a meaningful facilitator.

Responsibilities

- Manage an outdoor garden area including all aspects of its horticultural care from design through implementation and day-to-day maintenance activities
- Implement best practices to achieve exceptional horticultural standards in a garden area
- Preserve the historic integrity of the Herbert H. and Grace A. Dow Estate
- Positively motivate and lead volunteer and seasonal workers
- Perform all levels of landscape and grounds maintenance tasks as required for the gardens as a whole
- Safely and effectively use a variety of tools including mechanized equipment
- Assist in educational programming and other broad horticultural related activities
- Desire to create and share immersive experiences
- Effectively communicate with leadership and campus team members
- Manage horticulture in areas that surround the Education Center and Forest Classroom

Qualifications

- Experience working in a public garden setting
- Flexibility and a willingness to learn
- Work outdoors under varying weather conditions
- Ability to work independently, as a team and with leadership
- Positive, enthusiastic, and energetic characteristics
- Hold (or have an ability to obtain) certificate in Horticultural Therapy
- Ability to appreciate and contextualize work product within a larger vision
- Versed in native plant identification
- Bachelor's degree in horticulture, plant science, soil science, arboriculture, turf or related field
- Broad hands-on knowledge of standard horticultural practices including but not limited to planting, fertilization, irrigation, propagation, pruning, integrated pest management and turf care practices
- Possess a valid driver's license and pesticide applicator certificate (or have an ability to obtain), for spot treatment of invasive species