



Title:	Horticulturist
Supervisor:	Manager of Horticulture
Employment Type:	Full Time
Compensation:	Commensurate with experience (benefits include 401K, health, dental, and vacation)
Application:	Please send cover letter, resume, and three references (including email addresses)
Mail to:	Dow Gardens c/o Human Resources 1018 W. Main Street Midland, MI 48640 hr@dowgardens.org

Position Summary

The Dow Gardens Horticulturist will bring a high level of knowledge, professional gardening talent, and design aesthetic, to create a quality experience for the guests who visit the gardens each year.

Responsibilities

- Manage an outdoor garden area including all aspects of its horticultural care from design through implementation and day-to-day maintenance activities
- Implement best practices to achieve exceptional horticultural standards in garden area
- Preserve the historic integrity of the Herbert H. and Grace A. Dow Estate
- Positively motivate and lead volunteer and seasonal workers
- Perform all levels of landscape and grounds maintenance tasks as required for the garden as a whole
- Safely and effectively use a variety of tools including mechanized equipment
- Assist in educational programming and other broad horticultural-related activities
- Effectively communicate with leadership and other campus team members

Qualifications

- Experience working in a public garden setting
- Flexibility and a willingness to learn
- Work outdoors under various weather conditions
- Ability to work independently, as a team, and with leadership
- Positivity, enthusiasm, and energetic characteristics
- Ability to appreciate and contextualize work product within a larger vision
- Bachelor's degree in horticulture, plant science, soil science, arboriculture, turf or related field
- Broad hands-on knowledge of standard horticultural practices including but not limited to planting fertilization, irrigation, propagation, pruning, integrated pest management and turf care practices
- Valid driver's license and hold (or have an ability to obtain) a pesticide applicator's certification

About Dow Gardens

Since being established in 1899, as a home for Herbert H. and Grace A. Dow and family, the 110-acre Dow Gardens now welcomes more than 300,000 guests per year. Visitors are invited to leave the pathway and explore the uniquely-designed landscape, take a tour of the historic Pines Home, participate in one of many hands-on educational programs, stroll the nation's longest canopy walk, and discover beautiful art and music in a relaxed setting.